

CLERK'S OFFICE

APPROVED

Date:.....

9-11-01

Submitted by:

Chair of the Assembly at
the Request of the Mayor
Employee Relations Dept.
August 28, 2001

Prepared by

For reading:

ANCHORAGE, ALASKA

AR NO. 2001-254

1 A RESOLUTION APPROVING AND RATIFYING A FIVE YEAR COLLECTIVE
2 BARGAINING AGREEMENT BETWEEN THE MUNICIPALITY OF ANCHORAGE
3 AND THE ANCHORAGE MUNICIPAL EMPLOYEES ASSOCIATION ("AMEA") AND
4 APPROVING SIMILAR ADJUSTMENTS TO THE COMPENSATION OF NON-
5 REPRESENTED EMPLOYEES

6
7
8 WHEREAS, the Administration requires approval of any negotiated collective
9 bargaining agreement; and

10
11 WHEREAS, the Administration and the Anchorage Municipal Employees
12 Association (AMEA) representatives have reached agreement for a five year collective
13 bargaining agreement effective upon ratification by the membership and approval by the
14 Assembly; and

15
16 WHEREAS, the Administration and AMEA representatives recommend approval
17 of the 2001 – 2005 AMEA collective bargaining agreement; and

18
19 WHEREAS, the AMEA membership voted August 31, 2001, and ratified the
20 proposed collective bargaining agreement; and

21
22 WHEREAS, the Administration recommends approval of similar adjustments to
23 the compensation of non-represented employees; now therefore,

24
25 THE ANCHORAGE ASSEMBLY RESOLVES:

26
27 Section 1. The collective bargaining agreement between the Municipality of
28 Anchorage and the Anchorage Municipal Employees Association, described in the
29 Assembly Memorandum submitted herewith, is hereby approved and ratified.

30
31 Section 2. Similar compensation adjustments, as discussed in the Assembly
32 Memorandum submitted herewith, are hereby approved for non-represented Municipal
33 employees.

34
35 Section 3. This resolution shall become effective immediately upon its passage
36 and approval by the Assembly.

37
38 AM 764-2001
39

PASSED AND APPROVED by the Anchorage Assembly this 11 day of
September 2001.



Chair of the Assembly

ATTEST:


Municipal Clerk

See Summary of Economic Effects dated 9-11-01

MUNICIPALITY OF ANCHORAGE

Summary of Economic Effects -- General Government, Utilities and Grants

AR 2001-254 Title: A RESOLUTION APPROVING AND RATIFYING A FIVE YEAR COLLECTIVE BARGAINING AGREEMENT BETWEEN THE MUNICIPALITY OF ANCHORAGE AND THE ANCHORAGE MUNICIPAL EMPLOYEES ASSOCIATION ("AMEA") AND APPROVING SIMILAR ADJUSTMENTS TO THE COMPENSATION OF NON-REPRESENTED EMPLOYEES

Sponsor: Employee Relations
Preparing Agency: Employee Relations
Others Impacted:

CHANGES IN EXPENDITURES AND REVENUES:

AMEA Costs Only:	FY01	FY02	FY03	FY04	FY05
Operating Expenditures					
1000 Personal Services	\$255,400	\$2,100,130	\$2,885,240	\$3,268,860 *	\$3,439,960
2000 Non-Labor					
3900 Contributions					
4000 Debt Service					
TOTAL DIRECT COSTS:	\$ 255,400	\$ 2,100,130	\$ 2,885,240	\$ 3,268,860	\$ 3,439,960
Add: 6000 Charges from Others					
Less: 7000 Charges to Others					
FUNCTION COST:	\$ 255,400	\$ 2,100,130	\$ 2,885,240	\$ 3,268,860	\$ 3,439,960

REVENUES:

CAPITAL:

POSITIONS: FT/PT and Temp

PUBLIC SECTOR ECONOMIC EFFECTS:

Other Potential Costs Not Included Above:

*2004 & 2005 CPI-U or Wage Reopener -- In years 4 and 5 of the contract, the wage provision allows for the CPI-U or a wage reopener. For this reason a potential wage increase cannot be accurately estimated. For illustration:

If CPI-U is:	2004	2005
1%	\$239,610	\$244,150
2%	479,220	493,150
3%	718,830	746,980

Temporary Seasonal Leave -- The CBA provides 3.08 hours per payperiod for temporary seasonal employees with a cash-out value of 75% upon termination. It is not possible at this time to cost this provision as we have no experience with this new provision.

Accelerated Tier II and new Non-Cash Leave -- Based on behavior of existing Tier II cash-in over the last 10 years and the success of the existing Leave Buy Back program, no material cost is assumed with these contract provisions.

PRIVATE SECTOR ECONOMIC EFFECTS:

None.

Prepared by: Cheryl Frasca
Validated by OMB: Cheryl Frasca
Approved by: Daniel R. Otto
(Director Preparing Agency)

Telephone: 343-4490
Date: 11 Sept 01
Date: 9/11/01

MUNICIPALITY OF ANCHORAGE

Summary of Economic Effects – General Government, Utilities and Grants

AR 2001-254

Title:

A RESOLUTION APPROVING AND RATIFYING A FIVE YEAR
COLLECTIVE BARGAINING AGREEMENT BETWEEN THE

Sponsor:

Employee Relations

MUNICIPALITY OF ANCHORAGE AND THE ANCHORAGE

Preparing Agency:

Employee Relations

MUNICIPAL EMPLOYEES ASSOCIATION ("AMEA") AND APPROVING

Others Impacted:

SIMILAR ADJUSTMENTS TO THE COMPENSATION OF NON-
REPRESENTED EMPLOYEES

CHANGES IN EXPENDITURES AND REVENUES:

Non-Rep Costs Only	FY01	FY02	FY03	FY04	FY05
Operating Expenditures					
1000 Personal Services	\$323,570	\$1,914,472	\$3,221,310	\$0	\$0
2000 Non-Labor					
3900 Contributions					
4000 Debt Service					
TOTAL DIRECT COSTS:	\$ 323,570	\$ 1,914,472	\$ 3,221,310	\$	\$
Add: 6000 Charges from Others					
Less: 7000 Charges to Others					
FUNCTION COST:	\$ 323,570	\$ 1,914,472	\$ 3,221,310	\$	\$

REVENUES:

CAPITAL:

POSITIONS: FT/PT and Temp

PUBLIC SECTOR ECONOMIC EFFECTS:

The above represents the increased salary and benefit costs at the same rate as provided for in the AMEA contract that would be extended to non-represented employees during 2001 to 2003.

PRIVATE SECTOR ECONOMIC EFFECTS:

None.

Prepared by:

Cheryl Frasca

Telephone:

343-4490

Validated by OMB:

Cheryl Frasca

Date:

9/11/01

Approved by:

D. English for D. Otto
(Director, Preparing Agency)

Date:

9/11/01

MUNICIPALITY OF ANCHORAGE

Summary of Economic Effects -- General Government, Utilities and Grants

AR 2001-254 Title: A RESOLUTION APPROVING AND RATIFYING A FIVE YEAR COLLECTIVE BARGAINING AGREEMENT BETWEEN THE MUNICIPALITY OF ANCHORAGE AND THE ANCHORAGE MUNICIPAL EMPLOYEES ASSOCIATION ("AMEA") AND APPROVING SIMILAR ADJUSTMENTS TO THE COMPENSATION OF NON-REPRESENTED EMPLOYEES

Sponsor: Employee Relations
Preparing Agency: Employee Relations
Others Impacted:

CHANGES IN EXPENDITURES AND REVENUES:

	FY01	FY02	FY03	FY04	FY05
Operating Expenditures					
1000 Personal Services	\$583,000	\$3,630,971	\$1,119,000	\$104,000	\$37,000
2000 Non-Labor					
3900 Contributions					
4000 Debt Service					
TOTAL DIRECT COSTS:	\$ 583,000	\$ 3,630,971	\$ 1,119,000	\$ 104,000	\$ 37,000
Add: 6000 Charges from Others					
Less: 7000 Charges to Others					
FUNCTION COST:	\$ 583,000	\$ 3,630,971	\$ 1,119,000	\$ 104,000	\$ 37,000

REVENUES:

CAPITAL:

POSITIONS: FT/PT and Temp

PUBLIC SECTOR ECONOMIC EFFECTS:

NOTE: \$242,000 of year 2003 reflects Service Recognition step increases, as is the case with year 2004. In addition, the cost in 2003 includes a CPI-U estimate of 3%. The cost per year is incremental. Additional cost may be incurred do to usage of an additional day of leave if out of state travel is required, leave time for temps, leave cash-in changes, increase of holiday weeks in which overtime can be earned, and meal allowance changes. These items are negligible in cost and may or may not be exercised by the employee or supervisor.

PRIVATE SECTOR ECONOMIC EFFECTS:

Prepared by: JKE

Validated by OMB: T. Rogers

Approved by: David K. Otto
(Director, Preparing Agency)

Telephone: 343-4399

Date: 8/31/01

Date: 8/31/01



MUNICIPALITY OF ANCHORAGE

MEMORANDUM

DATE: September 20, 2001

Cheryl Clementson, Member
Anchorage Assembly

THRU Jane Ferguson, Clerk
Municipality of Anchorage

FROM: Cheryl Frasca *Frasca* Director
Office of Management and Budget

SUBJECT: Assembly Information Request #01-79
Revised Summary of Economic Effects for AMEA/Non-Reps

M.O.A
2001 SEP 20 PM 1:33
CLERKS OFFICE

Attached are the revised Summary of Economic Effects (SEE) for the projected cost of AMEA and Non-Rep salaries and benefits under the new AMEA collective bargaining agreement. Each SEE now reflects the carry-forward of 2003 costs into years 2004 and 2005, which had been inadvertently omitted in the SEEs submitted at the September 11th meeting.

George Wuerch, Mayor
Harry Kieling, Municipal Manager
Dave Otto, Employee Relations Director
Peter Raiskums, Internal Auditor
Greg Moyer, Assembly Director

MUNICIPALITY OF ANCHORAGE

Summary of Economic Effects -- General Government, Utilities and Grants

AR 2001-254

Revised 9/17/01

Title:

A RESOLUTION APPROVING AND RATIFYING A FIVE YEAR
COLLECTIVE BARGAINING AGREEMENT BETWEEN THE
MUNICIPALITY OF ANCHORAGE AND THE ANCHORAGE MUNICIPAL
EMPLOYEES ASSOCIATION ("AMEA") AND APPROVING SIMILAR
ADJUSTMENTS TO THE COMPENSATION OF NON-REPRESENTED
EMPLOYEES

Sponsor: Employee Relations
Preparing Agency: Employee Relations
Others Impacted:

CHANGES IN EXPENDITURES AND REVENUES:

Non-Rep Costs Only	FY01	FY02	FY03	FY04	FY05
Operating Expenditures					
1000 Personal Services	\$323,570	\$1,914,472	\$3,221,310	\$3,221,310	\$3,221,310
2000 Non-Labor					
3900 Contributions					
4000 Debt Service					
TOTAL DIRECT COSTS:	\$ 323,570	\$ 1,914,472	\$ 3,221,310	\$ 3,221,310	\$ 3,221,310
Add: 6000 Charges from Others					
Less: 7000 Charges to Others					
FUNCTION COST:	\$ 323,570	\$ 1,914,472	\$ 3,221,310	\$ 3,221,310	\$ 3,221,310

REVENUES:

CAPITAL:

POSITIONS: FT/PT and Temp

PUBLIC SECTOR ECONOMIC EFFECTS:

The above represents the increased salary and benefit costs at the same rate as provided for in the AMEA contract that would be extended to non-represented employees during 2001 to 2003.

PRIVATE SECTOR ECONOMIC EFFECTS:

None.

Prepared by:

Cheryl Frasca

Telephone:

343-4190

Validated by OMB:

Cheryl Frasca

Date:

20 Sept 01

Approved by:

Wingard for D.O.H.
(Director, Preparing Agency)

Date:

9/20/01

MUNICIPALITY OF ANCHORAGE

Summary of Economic Effects -- General Government, Utilities and Grants

AR 2001-254

Revised 9/17/01

Title:

A RESOLUTION APPROVING AND RATIFYING A FIVE YEAR
COLLECTIVE BARGAINING AGREEMENT BETWEEN THE
MUNICIPALITY OF ANCHORAGE AND THE ANCHORAGE MUNICIPAL
EMPLOYEES ASSOCIATION ("AMEA") AND APPROVING SIMILAR
ADJUSTMENTS TO THE COMPENSATION OF NON-REPRESENTED
EMPLOYEES

Sponsor:

Employee Relations

Preparing Agency:

Employee Relations

Others Impacted:

CHANGES IN EXPENDITURES AND REVENUES:

AMEA Costs Only:	FY01	FY02	FY03	FY04	FY05
Operating Expenditures					
1000 Personal Services	\$221,340	\$2,100,130	\$2,885,240	\$3,268,860 *	\$3,439,960 *
2000 Non-Labor					
3900 Contributions					
4000 Debt Service					
TOTAL DIRECT COSTS:	\$ 221,340	\$ 2,100,130	\$ 2,885,240	\$ 3,268,860	\$ 3,439,960
Add: 6000 Charges from Others					
Less: 7000 Charges to Others					
FUNCTION COST:	\$ 221,340	\$ 2,100,130	\$ 2,885,240	\$ 3,268,860	\$ 3,439,960

REVENUES:

CAPITAL:

POSITIONS: FT/PT and Temp

PUBLIC SECTOR ECONOMIC EFFECTS:

Other Potential Costs Not Included Above:

*2004 & 2005 CPI-U or Wage Reopener -- In years 4 and 5 of the contract, the wage provision allows for the CPI-U or a wage reopener. For this reason a potential wage increase cannot be accurately estimated. For illustration:

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3%	718,830	746,980

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Accelerated Tier II and new Non-Cash Leave -- Based on behavior of existing Tier II cash-in over the last 10 years and the success of the existing Leave Buy Back program, not material cost is assumed with these contract provisions.

PRIVATE SECTOR ECONOMIC EFFECTS:

None.

Prepared by:

Cheryl Frasca

Telephone:

343-4490

Validated by OMB:

Cheryl Frasca

Date:

20 Sept 01

Approved by:

D. O'Hara for D.O.H.
(Director, Preparing Agency)

Date:

20 Sept 01